

The Benton County Board of Public Utilities met in the office of the Board in Camden, Tennessee, on the date stated at 7:00 P.M. with the following members present:

Kenneth D. Odle, Chairman, James R. Lane, Secretary, Larry Waters, Jerry Dinwiddie, and Paul R. Melton

Members Absent:

None

Officials Present:

Milton H. Troutt, Superintendent, William A. Derington, Jr., Attorney, and Elvin Johnson, Benton County Executive

Officials Absent:

None

Visitors:

None

Mr. Kenneth D. Odle, Chairman, called the meeting to order at 7:04 P.M. and the following business was presented:

Mr. Odle asked for a motion to approve the minutes of the November 27, 1990, meeting and on a motion by Mr. Dinwiddie, seconded by Mr. Waters, the following resolution was approved:

RESOLVED: That the minutes of the November 27, 1990, meeting are hereby approved and the Chairman and Secretary are authorized and directed to sign said minutes without change or correction.

The Superintendent's Report for November, 1990, was read and discussed and on a motion by Mr. Melton, seconded by Mr. Dinwiddie, the following resolution was approved:

RESOLVED: That the Superintendent's Report for November, 1990, is hereby approved as read; and BE IT FURTHER RESOLVED, that said report be filed as a part of the minutes herein.

Mr. Troutt presented to the Board two (2) different formats of the monthly Superintendent's Report for consideration. The Board wanted to study the two for a month before deciding which one to adopt.

Mr. Troutt reported on his discussion with Glenn Parrish concerning ESP. Parrish said he had pushed it as far as he could. It was the Board's request that Mr. Troutt and Mr. Odle draft a letter to the TVA Board expressing the Board of Public Utilities concern and displeasure over the effects of ESP on this system.

The subject of hiring Mr. Troutt as permanent superintendent was taken up. Mr. Troutt had been working as interim Superintendent for the past year at a salary of \$38,000.00 per year. Mr. Troutt had requested his salary be raised to approximately \$47,000.00 per year. After a discussion a motion was made to hire Mr. Troutt as permanent Superintendent at a salary of \$42,400.00 per year. This motion was made by Mr. Lane and seconded by Mr. Waters. Mr. Troutt told the Board that he would not accept the Superintendent's job at that salary. After reconsidering, Mr. Lane withdrew his motion and the following motion was made: To raise the salary of Mr. Milton Troutt to \$44,000.00 in 1991. In January, 1992, Mr. Troutt's salary would be raised by $\frac{1}{2}$ the difference between his present salary and the average salary of Superintendents in four (4) surrounding systems by applying the following formula suggested by Mr. Troutt. Take \$100.00 per month less than the superintendent's salary at Bolivar, Carroll County and Lexington systems, and \$400.00 less than the Paris System; add them together and average. In January, 1993, Mr. Troutt's salary would be the average of electric systems listed using the above formula. On a motion by Mr. Waters, seconded by Mr. Lane, the vote was approved with 4 yes and 1 no. Mr. Troutt accepted the resolution